

KNG Partnership – Supplier Code of Conduct

Overview



KNG Partnership are committed to conducting business with integrity and respect for human rights, ethical principles and environmental responsibility.

We expect our suppliers to share our values and operate in a manner consistent with our expectations. This code outlines our expectations for our suppliers.

Revision

Date	Revision Description	Version	Editor
4/12/2019	Draft for Approval	V1.0	GS
8/6/2021	Approved	V2.0	GS
19/4/2023	Reviewed, no amendments	V3.0	GS

Approvals

Name	Title	Signature	Date	Ver.
Gary Suiter	Draft		4/12/2019	1.0
Gary Suiter	Approved		8/6/2022	2.0
Gary Suiter	Reviewed		19/4/23	3.0

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CODE

- **Legal Compliance**

Suppliers / Consultants must comply with all applicable laws, rules, and regulations in the client companies they operate in, including but not limited to those related to human rights, labour practices, and environmental protection.

- **Labour Standards**

Suppliers / Consultants must uphold the human rights and dignity of their colleagues and employees to ensure that all employment is voluntary. Suppliers must provide a safe and healthy working environment, prohibit any form of forced, child or underage labour, and ensure that wages and working hours are consistent with local laws and industry standards.

- **Non-Discrimination**

Suppliers must provide equal opportunities and treatment to all their employees regardless of race, gender, religion, age, nationality, or disability.

- **Ethical Business Practices**

Suppliers must conduct their business with integrity, honesty, and transparency. They must not engage in bribery, corruption, or any other illegal or unethical practices.

- **Environmental Responsibility**

Suppliers must operate in an environmentally responsible manner, complying with applicable environmental laws and regulations and seeking to minimize their impact on the environment. Suppliers must strive to minimise waste, conserve resources, and use sustainable materials and practices wherever possible.

- **Supply Chain Management**

Suppliers must ensure that their own suppliers and contractors adhere to the same standards set out in this code of conduct.

- **Reporting and Compliance**

Suppliers must report any potential or actual breaches of this code of conduct to the CEO of KNG Partnership. We reserve the right to monitor compliance with this code of conduct and to terminate any supplier relationship that violates it.

We expect our suppliers to communicate this code of conduct to all their employees / contractors and to ensure compliance throughout their supply chain.

Ref KNG Partnership Web Site for up to date policies